

Total number of printed pages - 4

63/9 (SEM-5) LLB501

2024

LAW

Paper Code : LLB501

(Labour and Industrial Law)

Full Marks : 80

Pass Marks : 36

Time : 3Hours

The Figures in the margin indicate full marks for the questions

1. Fill in the blanks with appropriate answers: 1x10=10
- (a) The registration of trade union is _____
under the Trade Unions Act, 1926
(not compulsory/compulsory/both/none of the above)
- (b) Trade Unions Act, 1926 was amended last in the
year _____.
(1964/2001/1962/2000).
- (c) The Industrial Disputes Act, 1947 is preceded by the
_____.
(Trade Disputes Act, 1934/Trade Disputes Act, 1929/The
Trade Unions Act, 1926/ Trade Union Disputes Act, 1930).
- (d) Unfair labour Practice means any of the practices
specified in the _____ schedule to the Industrial
Disputes Act, 1947
(fourth/fifth/sixth/seventh).

- (e) The employer shall provide for canteen if there are _____ workers in a factory
(250/500/more than 250/more than 500/).
- (f) Provisions relating to hazardous processes were inserted into the Factories Act, 1948 after the _____.
(Bhopal Gas disaster/National Emergency/both/none of the above).
- (g) Adolescent under the Minimum Wages Act, 1948 means a person who has completed his fifteenth year of age but not completed his _____ year.
(fifteenth/seventeenth/eighteenth/fourteenth).
- (h) The Employees Compensation Act, 1923 was enacted to help workmen face the _____ resulting from accidents.
(hardships/unemployment/civil society/all of the above).
- (i) The Assam Shops and Establishment Act, 1971 replaces the Assam Shops and Establishment Act, _____.
(1948/1965/1947/1961).
- (j) Under the Assam Shops and Establishment Act, 1971, no period of work shall exceed _____.
(eight hours/four hours/seven hours/five hours).

2. Answer the following questions: 2x5=10
- (a) Trade Unionism.
 - (b) Collective Bargaining.
 - (c) Hazardous Process.
 - (d) Manufacturing Process.
 - (e) Contracting Out.

3. Discuss the provisions of the Trade Unions Act, 1926 relating to appointment, powers and functions of the Registrar of Trade Unions. 12

Or

Examine the nature and extent of immunity from criminal conspiracy available to members and office bearers of a registered trade union under the Trade Unions Act, 1926.

12

4. Discuss and justify the tests laid down by the Supreme Court in Bangalore Water Supply and Sewerage Board V.A. Rajappa (ATR 1978, SC 548) for determining whether an activity in question is an 'industry' under section 2(j) of the Industrial Disputes Act, 1947. 12

Or

What is a Public Utility Service under the Industrial Disputes Act, 1947? Discuss the important provisions relating to strikes and lock-outs in Public Utility Services. 12

5. Discuss the law relating to health and welfare of workers under the Factories Act, 1948. 12

Or

Discuss the provisions for annual leave with the wages for workers under the Factories Act, 1948. 12

6. What do you mean by the term 'wage' as defined under the Minimum Wages Act, 1948? Who fixes minimum wage? What is the procedure for fixation of minimum wage? Can the minimum wage once fixed be revised? 12

Or

- a. Explain the doctrine of "national extension of time and place of work." 12
7. Point out the salient features of the Assam Shops and Establishment Act, 1971. 12

Or

What are the provisions for working hours of establishments under the Assam Shops and Establishment Act, 1971? Discuss. 12

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63/9 (SEM-5) LLB501

2025

LAW

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(Labour and Industrial Law-I)

Full Marks : 80

Pass Marks : 36

Time : 3 hours

The figures in the margin indicate full marks for the questions

1. Choose the correct answer : 1x10=10
- (i) The minimum number of members required to form a trade union are _____.
- (a) 2 (b) 5
(c) 10 (d) 15
- (ii) 'unfair labour practice' under Industrial Dispute Act, 1947 is specified in _____.
- (a) First Schedule (b) Fourth Schedule
(c) Fifth Schedule (d) Third Schedule

- (iii) The Assam Shops and Establishments Act, 1971 received the assent of the President on _____.
(a) 12th August 1974 (b) 12th August 1971
(c) 12th September 1974 (d) 12th September 1971
- (iv) Commissioner under the Workmen's Compensation Act, 1923 is appointed under _____.
(a) Section 21 (b) Section 24
(c) Section 23 (d) Section 20
- (v) At least _____ number of workers to work in a 'factory' to run with the aid of power under the Factories Act, 1948.
(a) 10 (b) 20
(c) 30 (d) 40
- (vi) Wages _____ the value of house accommodation under the Minimum Wages Act, 1948.
(a) include
(b) does not include
(c) partially include
(d) excludes electricity till and only includes
- (vii) The term 'industry' is defined under of the Industrial Dispute Act, 1947.
(a) Section 2(j) (b) Section 2(i)
(c) Section 2(k) (d) Section 2(e)

- (viii) Inspectors of Factories are appointed by _____.
(a) Central Government (b) State Government
(c) Local Government (d) Autonomous Bodies
- (ix) Under the Trade Unions Act, 1926 a co-operative society is
(a) a registered trade union
(b) unregistered trade union
(c) employees trade union
(d) a corporate body
- (x) The minimum age for an 'apprentice' under the Assam Shops and Establishments Act, 1971 is
(a) 10 years (b) 12 years
(c) 14 years (d) None of the above

2. Answer the following questions: 2x5=10
(a) Hazardous Process
(b) Restriction on double employment
(c) Overtime wages
(d) Amalgamation of Trade Unions
(e) Industrial Dispute

3. How Labour Court is constituted and explain its power. 6+6=12

Or

Who is a 'badli workman'? Explain the right of compensation for workman laid-off under the Industrial Dispute Act. 4+8=12